

**Today Pizza Hut Workers in Sheffield are taking action to improve their working conditions. Managements have not meaningfully listened to our concerns so far.**

**We need your support, please join us or read on for more information.**

The Pizza Hut Workers Union is taking action as a direct result of managements unwillingness to compromise with us, in regards to our legitimate concerns over pay and conditions, and is part of a dispute dating back to last April.

### **Bank Holiday Pay**

Standard practice is to pay workers time and a half for working unsociable shifts, particularly Bank Holidays. Pizza Hut's policy has been to reverse this and has now revoked it in all cases, including if a member of staff was to work Christmas Day. We raised the issue and have, at this time, seen no willingness on the part of management to compromise.

### **Delivery Drivers Commission**

Delivery staff, using their own cars, are paid a commission rate of 60p per delivery. The rate has remained static for several years. This is despite a changing delivery radius and the rising price of petrol. A driver can deliver a pizza that could be part of a 6 mile round trip, giving them a rate of 10p per mile. A worker on minimum wage is expected to pay for the cost of running a car as well as towards the cost of fuelling it while at work. Despite a review and the promise of a new rate, the rate has remained the same.

**We ask for your support in our ongoing dispute and ask you to contact Pizza Hut head office to tell them to take our concerns seriously.**

**You can write to them at:**

1 Imperial Place, Borehamwood, WD61JN, United Kingdom.

**Turn over for an example letter you can send now.**



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1 Imperial Way  
Borehamwood  
WD6 1JN  
United Kingdom

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Dear Pizza Hut Management,

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**I write to you in support of the Pizza Hut workers' demands for increased Bank Holiday pay and fair delivery commission.**

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Workers at your company are demanding Bank Holiday pay in line with standard practice, that is, time and a half. I write to you to encourage you to meet their request. In addition to this, delivery drivers at your company are not paid a fair rate of commission. The recommended rate from the AA is 45p per mile. I write to you to encourage you to increase your delivery commission rates to this fair level to meet the true costs of each delivery rather than burden workers on minimum wage with the experience.

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The negative effect of your unfair working practices seriously impacts the lives of your workers, and I urge you to meet their fair demands.

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Yours,

Yours,

(signed)

(signed)

(name) .....

(name) .....

(address) .....

(address) .....

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